Safety, Health, & Environment Policy



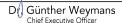
At All4Labels we set benchmarks for Safety, Health, and Environment (hereafter SHE) and are committed to:

- We give SHE highest level of importance.
- We promote a culture of Zero-Harm for people, environment, and assets.
- We minimize emissions and use resources efficiently.
- We comply with all applicable laws and regulations.
- We contribute to the societies in which we operate.
- We continuously improve competencies, processes, and workplaces.
- We allocate the necessary resources to meet our commitments.
- We foster a network of SHE professionals, facilitate innovation and knowledge exchange.

Our Principles and Practices are:

- We empower everyone to act on this policy and actively contribute to SHE activities.
- We train and inform all employees to protect themselves and their environment.
- We encourage all employees to stop any unsafe act or condition.
- We assess SHE hazards and risks and apply reasonably practicable measures to mitigate and control.
- We report all incidents and near misses and undertake appropriate actions to prevent recurrence.
- We regularly monitor and follow up on SHE performance.
- We audit our SHE systems and full compliance with our SHE policy.

This policy applies to All4Labels - Global Packaging Group and all its subsidiaries.



Gunnar Henschel Vice President Global SHE

MAKING