

Sustainability Commitment



**We create labels and packaging
for a sustainable future**

All4Labels Group is committed to produce labels and packaging in the most efficient and responsible way. We constantly minimize ecological footprint using resources responsibly, enforcing high standards in all we do, creating trust through transparency and engaging actively with all our stakeholders.

Keeping this in mind, we support our employees, the local communities and their rights while always maintaining an ecological equilibrium between human needs and natural resources utilization.

To mitigate climate changes, we implement a business model that preserves the environment and protects the society while enabling the economic vitality necessary to best serve our customers. We are a sustainable solutions provider and because of this we want to be the customers' first choice.

We want to be sustainable throughout our entire value-chain; therefore, we have developed and implemented a Sustainable 3Ps Business Model, People, Planet and Product, that is based on the following pillars:

People:

- We continuously identify, eliminate, substitute, and mitigate the risks arising from processing any resource to protect the health of our people – employees and population - and the communities where we operate, and we comply with applicable legislations.
- We protect human rights, and we expect that all our partners share the same values. We train and advise all our employee on how to best comply with our Code of Conduct.
- We are committed to continuously improve our working conditions and enhance the well-being of our people to keep them engaged in our sustainability projects and initiatives.
- We aim to be an attractive employer that offers professional development, training, life-long learnings and empowers employees. We believe in diversity and equal opportunities.

Planet:

- We are constantly implementing state-of-the-art technologies and innovating our production processes to achieve the most efficient usage of resources. We guide the reduction of unavoidable emissions through a continuous efficiency improvement strategy.
- We integrate the concept of sharing, leasing, reducing, reusing, refurbishing, and recycling of materials as long as technically possible.
- We promote the implementation of renewable energy and we roll-out energy and material efficiency strategies across our operations and throughout the entire value-chain.
- We commit to invest into projects and initiatives to minimize carbon footprint to protect the environment and the ecosystem.

Product:

- By investing in research and development, with a modern *Center of Excellence* and a *Sustainability Excellence Center*, we innovate with sustainable materials, products, services, and solutions for our customers and throughout the entire value-chain.
- We actively monitor and review the environmental impact of our products and services with throughout Life Cycle Assessment Studies for our Company and for all our stakeholders
- We develop and employ materials and products with recycled content and facilitate recycling towards achieving circularity across the value chain.
- We pro-actively contribute to global sustainability initiatives, associations, and partnerships with our customers, and we work in close collaboration with our stakeholders to share measurable sustainability targets.

We periodically review and communicate our objectives, targets, and progress in a standardized and harmonized manner to display our solid commitment towards sustainability.



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